**Faculty Senate Minutes**

**March 1, 2023 – 12:00-1:20 – SCP 101 (with Zoom simulcast)**

**In attendance:** Ahlawat, Baker, Bender, Bennett, Borders, Bush, Bwire, Cho, Curtis, Dahling, Davis, Ekanger, Hagedorn, Hunter, Lasher, Kim, Li, McMann, Meixner, Neves, O’Connor, O’Grady, Ortiz-Vilarelle, Pearlstein, Ryan, Salgian, Samanta, Sen, Sewell, Shahid, Twersky, Warner-Ault, Zrada.

**Excused:** Brown-Glaude, Haynes, Lopes-Murphy.

**Absent:** Capece, Hutton, Kim-Bossard, McBride, Patterson, Tallman.

**Approval of Minutes**

* The minutes of the December 7, 2022, meeting were approved as submitted.
* The minutes of the February 15, 2023, meeting were approved as corrected.

**Visit by Lisa Grimm, Associate Vice President for Strategy and Planning**

* Lisa Grimm reviewed her new role at TCNJ as well as her previous role at the college.
* She discussed strategic planning and the campus survey.
* She also talked about the Middle States reaccreditation self-study, how the self-study will happen, and the formation of the MSCHE committee.
* Working on creating a data inventory – a repository for cross-campus data.
* Discussed the results of the implementation plan survey.
* Questions and discussion.

**Visit by Suzanne McCotter, Dean of Graduate Education**

* Suzanne McCotter gave a presentation on graduate and continuing education.
* She stressed that we must do better with our graduate programs.
* GCE goals and strategies:
  + Create an organized infrastructure.
  + Build on current academic offerings.
  + Develop and maintain connections with partners.
  + Focus on strength areas.
* Questions and discussion.

**Committee Reports**

* AFT (Nancy Lasher)
  + They’ve started negotiations for full-time faculty.
  + This Friday is the opening round of negotiations for adjunct faculty.
  + There is no meeting this month due to Spring Break.
  + There is a rally at NJCU during Break.
* Steering (Jill Bush)
  + Steering Committee reports that the Governance document/policy containing the inserted language for the new Executive Committee on Inclusive Excellence has been APPROVED by the Board of Trustees at its February 28, 2023 meeting.  Faculty Senate will be notified upon final approval to ask for faculty to serve on that committee.  Steering is sending charges for CAP, CFA, and CSCC regarding a number of 5-year policy reviews as well as a post-master’s certificate in global educational leadership (CAP/GSC). Steering is reviewing final recommendations for:  CFA- Course Evaluations, Student Feedback, and DEI; Undergraduate Advising Policies & Practices Policy.  CAP- DEIA Graduate Certificate Program; Class Recording Policy.  CSCC- Service and Assistance Animals Policy; Housing Accommodation Policy; Interim Student Conduct Code Policy; Interim Involuntary Health and Safety Withdrawal Policy.
* Board of Trustees (Cindy Curtis)
  + The Board of Trustees held a public meeting on Tuesday, February 28. Notable actions included the awarding of faculty promotions, a resolution honoring Tom Mahoney for his service to the College, and a revision to the governance document creating an executive committee on Inclusive Excellence. The meeting concluded with a lengthy discussion of the undergraduate enrollment strategy. Facing a decline in returning students, the board considered three strategies for adjustments to admissions to ensure sufficient enrollments. Options considered to recover 317 students were:
    1. increase the first year enrollment target for the fall by 317 students for fall 2023, and plan for ongoing first year classes which are larger than anticipated in fall 2024 and beyond
    2. increase the first year enrollment target by 60 students, increase the transfer enrollment target by 25 students, and increase the provisional enrollment target by 232 students for fall 2023, and plan for ongoing increased cohorts in fall 2024 and beyond or
    3. Spread the "catch-up" over two years; increasing the fall 2023 numbers of first years, transfers, and provisional students by 60, 25, and 171, respectively; and increasing the fall 2024 numbers by 131, 25, and 50, respectively; and plan for ongoing increased cohorts in fall 2025 and beyond.
  + Board members inquired about the impact of increased admissions on future return rates and student success, and there were also questions regarding graduate enrollments and other items which might alleviate enrollment pressures. In closed session, the Board and the president agreed to the second scenario.

Meeting adjourned at 1:20 pm.

Upcoming:

* Mildred Dahne Award Application: March 1
* Second Faculty 4 Share: April 4
* Gitenstein-Hart Lecture: April 11

Spring Semester Meeting Schedule:

* March 15 – Spring Break – no meeting
* April 5
* April 19
* May 8 (Monday)

LAW