**Faculty Senate Minutes**

**December 1, 2021 – 12:00-1:20 – SCP-117 (with Zoom simulcast)**

**In attendance:** Ahlawat, Baker, Bender, Bennett, Borders, Burroughs, Bush, Cho, Curtis, Dahling, Dickinson, Gevertz, Haikes, Kim, Kim-Bossard, Knox, Leynes, Li, Lopes-Murphy, McBride, McMann, Meixner, O’Connor, Ortiz-Vilarelle, Patterson, Pearlstein, Prensky, Ryan, Salgian, Samanta, Sewell, Shahid, Singer, Steele, Toloudis, Warner-Ault, Wei, Zrada.

**Excused:** Capece, Lasher

**Absent:** Altmiller, Bwire.

**Open Forum: CFA, Preliminary Recommendation on the Advising Assessment Charge (Chris Fisher)**

* Chris gave a brief overview of the preliminary recommendation on the advising assessment charge.
* The recommendation is that the college continue to use the National Survey of Student Engagement (NSSE) and also use the Faculty Survey of Student Engagement (FSSE).
* Questions and comments.

**Open Forum: CSCC, Preliminary Recommendation on the Flexible Work Arrangements Charge (Joanna Herres)**

* CSCC received the charge last year to review the policy on the flexible work arrangement.
* They sent out a Qualtrix and got a limited amount of feedback.
* Discussion/questions/comments.

**“Meet and Greet”: New Staff in the Division of Inclusive Excellence (James Felton)**

* Vice President Felton gave a brief summary of updates in the Division of Inclusive Excellence and introduced the new staff members:
	+ Dr. Tacquice Davis, Assistant Vice President for Inclusive Excellence
	+ Mr. Joran Shyi, Director of Intercultural Affairs
	+ Ms. Dilan Avci, Recruiting Coordinators
* He discussed the webpage for the Inclusive Excellence Plan.
* Comments and questions.

**Discussion of Student Mental Health: Memo from Department of Psychology (Jason Dahling)**

* Psychology prepared a document to discuss student mental health on campus.
* Many students are struggling right now.
* Discussion.
* Senate broke into small groups to address several questions:
	+ What have been your experiences this semester?
	+ What kinds of changes have you made to address these concerns?
	+ What do you suggest faculty do to adjust in the spring semester?
	+ What changes do we need to see with administrative support?
* Senate reconvened for a general discussion.

Meeting adjourned at 1:20pm

LAW

**Upcoming Events:**

February 2: Next Faculty Senate meeting, February 2, 2022 - Provost’s annual address to the faculty

**Reports for December 1, 2021 Faculty Senate Meeting**

**12/1/2021 Report from Steering Committee to the Faculty Senate by Jill Bush.** Steering committee met on 11/17/2021.  Members of Steering are visiting with the Faculty Senate Executive Board, Student Government Executive Board, Staff Senate Executive Board, and Campus Diversity Council to get some preliminary feedback regarding the creation of the new executive committee in governance (*Executive Committee on Anti-Racism, Equity, and Inclusion*).  Open campus testimony will be gathered in early spring. Next meeting will be 12/15/21.

**11/17/2021 Report from Steering Committee to the Faculty Senate by Jill Bush.**

Steering committee met on 11/3/2021.  In the continued effort to reduce workload on standing committees related to the 5-year review of policies, Steering reviewed the following with minor edits the following policies in consultation with respective standing committee chairs:   “Walking at Graduation” ; “Repeating Courses” ; “Graduate Comprehensive Exams and Other Culminating Experiences”;  “Graduate Non-Enrollment”; “Retention of Student Work”; “Academic Integrity”; Academic Load”;  “Grade Appeals”; and  “Minors-Approval Process” . These 5-year review policies will be sent to the standing committees.  *“*Undergraduate Advising Policies and Practices” (CFA); “Undergraduate Certificates Program” (CAP) and “Graduate Certificates Programs” (CAP). Members of Steering have already visited and received testimony from Social Justice Council and Faculty Senate Executive Board. Visits are planned in the next week with Campus Diversity Council and Student Government Executive Board.  Next meeting is 12/3/2021.

**CAP Faculty Senate Report for 12/1/2021 (Joe Baker)**

* At our recent meeting we met with representatives from the Blended & Online Task Force to discuss how to align definitions for course delivery types.
* Feedback was requested for the syllabus policy, and the plan is to share this with the campus community in early spring
* Graduate Admissions Charge still being worked on internally
* Interim policy on Remote Classroom Camera/Microphone Use and Recording policies are still being worked on internally and the plan is for a final recommendation to be ready for early next semester
* The ungraded option policy is being reviewed internally by CAP and there will be testimony requested in early spring
* Currently also collecting information/engaging with stakeholders about the Undergraduate Transfer Credit policy, work on this policy will be accomplished primarily during the spring semester

**CFA Report for 12/1/21 (Gary Dickinson)**

CFA continues to review several Disciplinary Standards received since the start of the academic year and has been issuing memos to individual departments with revision requests. CFA has also continued work on several open charges: SOSA program, Assessment of Advising (faculty senate open forum held on Dec. 1), review of Student Feedback, and revisions to the service section of the Reappointment and Promotions document. We will soon begin work on two newly received charges on the Use of Copyrighted Materials and the Reviewing Undergraduate Advising Policies & Practices Policy.