**MINUTES**

**October 7, 2020 – 12:00-1:20pm – Held via Zoom**

**In attendance:** Abourahma, Altmiller, Bechtel, Becker, Bellino, Bender, Bennett, Boero, Borders, Bowen, Bruno, Burroughs, Bush, Bwire, Cathell, Curtis, Dahling, Dempf, Dickinson, Gevertz, Haikes, Haynes, Kim-Bossard, Knox, Li (Bruce), Li (Rebecca), Lovett, McBride, McMann, Meixner, O’Connor, Pearlstein, Prensky, Ryan, Salgian, Samanta, Singer, Steele, Tang, Toloudis, Warner-Ault.

**Absent:** Lasher.

**Minutes**

* The minutes of the September 16, 2020, meeting were approved as submitted.

**Reminder to Volunteer for Committees**

* Matt reminded everyone that we still need some volunteers for some of the Senate committees.

**Senate Anti-Racism Committee**

* Mindi McMann and David Bwire gave a brief update from the Senate Anti-Racism Committee.
* The group has met once already and will meet again on October 8th to work on their list of priorities.

**Visit by James Felton, Vice President of Inclusive Excellence**

* Mr. Felton introduced himself to the Senate and talked about the Division of Inclusive Excellence.
* He reviewed the changes to the program and talked about the Black Lives Matter action plan.
* He discussed ways to mobilize action across campus.
* Questions and Discussion.

**One-Year Committee Replacements**

* There were two recommendations put forth for one-year replacements on committees:
  + Graduate Education Council: Mary Ann Dugan.
  + Mentored Research and Internship Council: Margaret Martinetti.
* Passed unanimously.

**Committee Reports:**

* Steering (Jill Bush)
  + It was discussed to have standing committees focus on key work this year and not have as many 5-year policy reviews.  Steering will review the list of policies that need to be reviewed and strategically consider those that are priority.  Steering reviewed the role of Steering as per the Governance document.  We elected a chair, Shaun Wiley, and vice-chair, Tom Hagedorn for this year.  The Committee reviewed the following final recommendations:  Modification of Teaching Duties; Program and Curricular Change; and Special Topics.
  + A charge to CAP was developed for a minor in Civil Engineering.
* CSPP (Matt Bender)
  + President Foster came to the CSPP meeting and charged the committee with developing a new strategic framework.
  + The committee’s main work this year will be leading the strategic planning process.
* CAP (Abby O’Connor)
  + CAP is focusing efforts this semester on sending a final recommendation on the final exam and reading day policy and review of the changes to the CEL program. We are also reviewing the graduate transfer credit policy.
* CFA (Linda Dempf)
  + CFA is continuing work on the charge for the Timeline for Promotion Appeals and Start Date of Departmental PRCs. We are also discussing the charge to Create a Plan to Assess Undergraduate Advising. We are also continuing work reviewing Disciplinary Standards, including coming up with a checklist to guide departments in developing their DS.
* AFT (Dave Prensky)
  + The TCNJFT had a busy summer working on the state-wide agreement that saved many of our members' jobs in the face of pandemic-related budget problems at TCNJ and the other NJ public colleges. Unlike countless public and private institutions across the country that have laid off significant numbers of professional staff, librarians, and faculty, we were able to negotiate an agreement that preserved all of our jobs in exchange for our members taking furlough days during this year. Many of our members participated in the readiness task forces and our Local's officers worked to ensure safe working conditions for our members, students, and other employees.
  + We are beginning to work on MOAs for intellectual property and online education that the state-wide contract mandates be negotiated on each campus. In the interim, please keep the Local informed if your work involves intellectual property that should be protected before that MOA is completed.

Meeting adjourned at 1:20 pm.

Next meeting is 10/21/20 at noon.